

# **Course details**

### **Course title**

Trade Union Education: Gaslighting – The Workplace

### Course code

Q00018671

### **Course date**

Start: 27/01/25 End: 27/01/25

### **Number of classes**

1 sessions

### **Timetable**

Mon 27th Jan, 19:00 to 21:00

### **Tutor**

**Matthew Pointon** 

## Fee range

Free to £7.40

## How you'll learn

You'll join a small group of fellow learners for classes at the venue indicated. Some materials may be provided in our virtual learning environment.

Got it!

In venue

### Venue

Online

### Level of study

Level 2

## **Course overview**

Do you know what 'gaslighting' is? Most people have heard of the term, but many do not understand what it really means. This workshop will delve into the issue of gaslighting in the context of the workplace. We will explore what the word actually means (its use and misuse), how to recognise the signs, and what can be done about it.

# **Course description**

This course will cover the following areas:

- ? Terminology
- ? What is & What is not Gaslighting
- ? What is Gaslighting in the Workplace?
- ? Knowing the Difference
- ? Elements of Gaslighting
- ? Tactics used by a Gaslighter
- ? Common Phrases used by a Workplace Gaslighter
- ? Stages of Gaslighting
- ? Real life examples
- ? The effect on the victim's Mental Health.
- ? Are you a victim of Workplace Gaslighting?
- ? Employees: What to do if you are being Gaslighted at Work
- ? Employers: What to do if someone complains of being Gaslighted
- ? Employers: Long-term changes
- ? Q&A

Learning Outcome: By the end of the workshop, the attendee will have greater understanding of the issue of gaslighting in the workplace.

# What financial support is available?

We don't want anything to stand in your way when it comes to bringing Adult learning within reach so if you need anything to support you to achieve your goals then speak to one of our education experts during your enrolment journey. Most of our courses are government funded but if you don't qualify or need alternative financial help to access them then let us know.

# What other support is available?

All of our digital content, teaching and learning activities and assessments are designed to be accessible so if you need any additional support you can discuss this with the education experts during your enrolment journey and we will do all we can to make sure you have optimal access.

**Source URL:** https://www.wea.org.uk/courses/skills-life/health-wellbeing/27-january-trade-union-education-gaslighting-workplace